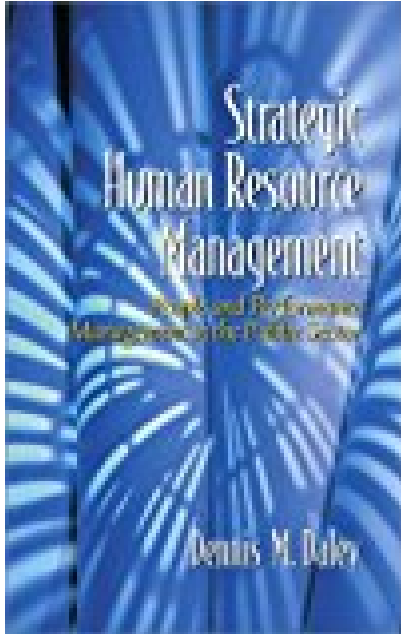


Strategic Human Resource Management People and Performance Management in the Public Sector



BOOK DETAILS

- Author : Dennis M. Daley
- Pages : 390 Pages
- Publisher : Pearson
- Language : English
- ISBN : 013028260X



BOOK SYNOPSIS

Designed from the perspective of program managers, this book uses a “how-to” approach in examining the basic techniques and practices of human resource/personnel management. Each technique/practice is set within a strategic framework focusing on achieving organizational goals, and corresponds to exercises that provide action learning, hands-on experience for readers. Chapter topics cover organization of personnel function, planning, motivation, compensation, benefits, position management, staffing, designing appraisal systems, performance appraisal, training and development, employee rights, and labor relations. For first-line supervisors, and other individuals working in the area of Personnel Administration and Human Resources Management.

STRATEGIC HUMAN RESOURCE MANAGEMENT PEOPLE AND PERFORMANCE MANAGEMENT IN THE PUBLIC SECTOR

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